

Maldives Tourism Awards Main Criteria 2022

Award Name	Criteria
1. Staff Accommodation Category	
Award for staff accommodation	<ul style="list-style-type: none"> - Room amenities (Furniture & fixtures, AC/ Non AC, etc) - Common facilities (Cleaning facilities, laundry service, Water dispensers, Wifi, proper lighting, ventilation, etc) - Bathroom/ toilet (Hot/cold water, bathroom sharing basis, attached bathrooms, etc) - Room sharing basis (Employment level will be considered)
2. Staff Services Category	
Award for staff meals	<ul style="list-style-type: none"> - Customized food for dietary requirement - Menu rotation - Nutrition value in meals (Balanced Meals) - Variety of foods provided - Hygienic conditions of dining area - Ambience and comfort of dining area (AC, Spacious, etc) - Presentation of food - Live cooking - Availability of refreshments and snacks - Proper scheduled mealtimes provided for all staff
Award for staff recreation/entertainment	<ul style="list-style-type: none"> - Recreational facilities and resources (Gym, Futsal, Volley court as applicable) - Participation in recreation and sport tournaments - Arrangement of recreation and sport events - National and international recreation and sports awards received
Award for health care	<ul style="list-style-type: none"> - Insurance policies provided (80% of <u>total marks</u>) <ul style="list-style-type: none"> • Management Level 20% • Mid-Level 20% • Line Staff 40% • Contract/ part-time staff 20% - Medical leave policy (10% of <u>total marks</u>) - Resort health care services (10% of <u>total marks</u>)
Award for safe work environment	<ul style="list-style-type: none"> - Tools and equipment - Manual handling - Training - First aid and emergency procedures - Anti-harassment policies
3. Local Involvement Category	
Award for purchase of locally produced products	<ul style="list-style-type: none"> - Share of budget utilized for local purchases vs imported purchases of construction/ deco related products - Share of budget utilized for local purchases vs imported

	<ul style="list-style-type: none"> purchases of stocks and inventories - Share of budget utilized for local purchases vs imported purchases of food and other consumables - Availability of local handicrafts for purchase in the shop
Award for local cultural performers	<ul style="list-style-type: none"> - Frequency of shows (40%) - Budget utilized for local artists (35%) - Remuneration for the utilization of local staff for cultural performances (15%) - The number of different artists/ performing groups given the opportunity to perform (10%)
Award for local musician	<ul style="list-style-type: none"> - Frequency of shows (40%) - Budget utilized for local artists (35%) - Remuneration for the utilization of local staff for cultural performances (15%) - The number of different artists/ performing groups given the opportunity to perform (10%)
Award for local DJ	<ul style="list-style-type: none"> - Frequency of shows (40%) - Budget utilized for local artists (35%) - Remuneration for the utilization of local staff for cultural performances (15%) - The number of different artists/ performing groups given the opportunity to perform (10%)
4. Human Resources, Training and Career Development Category	
Award for highest parity of local staff	<ul style="list-style-type: none"> - Number of local staff as a percentage of total staff - Management Level 30% - Mid-Level 30% - Line Staff 30% - Contract/ part-time staff 10%
Award for training and career development	<ul style="list-style-type: none"> - Training opportunities abroad - Higher education opportunities for staff - Tech/ vocational trainings - In-house trainings provided - Orientation programs conducted
Award for highest number of female staff	<ul style="list-style-type: none"> - Number of female staff as a percentage of total staff <ul style="list-style-type: none"> • Management Level 40% • Mid-Level 30% • Line Staff 20% • Contract/ part-time staff 10%